

INVITATION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT ADARO ENERGY INDONESIA TBK

The Board of Directors of PT Adaro Energy Indonesia Tbk ("the Company"), domiciled at Menara Karya 23rd floor, Jl. HR Rasuna Said Blok X-5, Kav 1-2, Jakarta 12950, is hereby convening and inviting the Company's shareholders to attend, either online or in person, the Extraordinary General Meeting of Shareholders ("the Meeting") scheduled to be held on Monday, November 18th, 2024 from 09.00 AM Western Indonesian Time, at Cyber 2 Tower 26th floor, Jl. H.R Rasuna Said Blok X-5 No. 13 Jakarta Selatan. The Meeting agenda and explanations are as follows:

Agenda 1

Approval for the use of a portion of the Company's retained earnings to be distributed as additional final cash dividend.

Explanation:

Based on the Company's articles of association and in view of the applicable statutory requirements, the Company intends to propose to its shareholders for approving the use of a portion of the Company's retained earnings of December 31st, 2023 as booked in the consolidated financial statements audited by the Public Accounting Firm Tanudiredja, Wibisana, Rintis & Rekan by its report number 00217/2.1025/AU.1/02/1130-4/1/II/2024 of February 28th, 2024 (the Financial Statements), which will be distributed as additional final cash dividend.

Agenda 2

The change of the Company's name

Explanation:

The approval for changing the Company's name and therefore changing article 1 point (1) of the Company's articles of association.

Notes on the Meeting:

1. The Meeting will be conducted offline (physical attendance) and online. The online Meeting will take place using KSEI's Electronic General Meeting System ("eASY.KSEI") facility provided by PT Kustodian Sentral Efek Indonesia ("KSEI").

The Company would like to encourage the shareholders to participate in the Meeting by attending and casting their votes in the Meeting online using eASY.KSEI facility, or granting the power of attorney that includes the authority to attend and cast votes by way of (i) a conventional power of attorney or (ii) electronic power of attorney through eASY.KSEI ("e-Proxy") as explained in point 5 below.

Due to the limited room capacity, the Company can only accommodate up to 50 (fifty) shareholders. The Company will not provide any souvenir, food, or drink.

- 2. The Meeting will be implemented by referring to FSA Regulation number 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Publicly Listed Companies and FSA Regulation number 16/POJK.04/2020 on the Implementation of the Electronic General Meeting of Shareholders of Public Companies.
- 3. The Company will not send a separate invitation to the shareholders and this invitation shall constitute the official invitation to the Meeting for all shareholders of the Company.
- 4. The shareholders who are entitled to attend the Meeting, either in person, online, or represented by way of the power of attorney are the Company's shareholders whose names are registered on the Company's List of Shareholders on October 24th, 2024 until 16:00 Western Indonesian Time ("the Shareholders").
- 5. a. The Company has prepared 2 (two) types of power of attorney for the Shareholders, which include power of attorney for attendance and voting, including raising (a) question(s) in the Meeting agenda, to the Company's Securities Administration Bureau, i.e. PT Ficomindo Buana Registrar, based on the following power of attorney:

i. Conventional Power of Attorney (PoA)

The Shareholders can download the draft of the PoA on the Company's website www.adaro.com. The original copy of the PoA completed and signed on a stamp of Rp10,000 shall be sent to the Company's Securities Administration Bureau: PT Ficomindo Buana Registrar at Jl. Kyai Caringin No.2-A, RT.11/RW.4, Cideng, Kecamatan Gambir, Jakarta Pusat, 10150, by attaching a copy of valid ID (KTP/passport). The Shareholders may also grant power of attorney at the Meeting venue by bringing and providing a copy of valid ID to the registration officer.

The Shareholders of a legal entity shall attach a copy of the latest articles of association, a copy of the latest deeds of the Board of Directors and the Board of Commissioners' appointments, and a copy of the ID card of the PoA's principal. If the PoA of the Shareholders is signed outside Indonesia, the PoA must be legalized by the nearest Indonesian embassy or consulate where the PoA is signed.

The PoA and supporting documents shall have been received by the Company's Securities Administration Bureau no later than 1 (one) business day before the date of the Meeting at 12:00 noon Western Indonesian Time.

ii. E-proxy

The delegation of power of attorney (e-proxy) shall be executed through the eASY.KSEI application accessible on https://akses.ksei.co.id/. E-Proxy may be executed since the date of this invitation until 1 (one) business day before the date of the Meeting at 12:00 noon Western Indonesian Time.

- b. Only the power of attorneys validated by the Company's shareholders are allowed to represent the Shareholders in the Meeting and counted in the quorum for voting.
- 6. Further guidelines for registration and explanation on eASY.KSEI are presented on the Company's website www.easy.ksei.co.id.

- 7. The Shareholders and/or the Shareholders' Proxies wishing to attend the Meeting in person are expected to have arrived at the Meeting venue by 30 (thirty) minutes before the scheduled Meeting time.
- 8. Other matters not yet set forth in this Meeting Invitation will be determined and arranged in the Meeting's Rules of Conduct to be made available at www.easy.ksei.co.id and the Company's website at www.adaro.com.

Jakarta, October 25th, 2024

PT ADARO ENERGY INDONESIA TBK

The Board of Directors